

# Kawkawa Camp and Retreat

66706 Kawkawa Lake Road, Hope, BC V0X 1L1  
Toll-Free Phone/Fax: 1-866-545-9359 Camp 604-869-9637  
[kawkawa@tagline.cc](mailto:kawkawa@tagline.cc) [www.kawkawa.com](http://www.kawkawa.com)

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**STAFF APPLICATION FORM 2010** (Information received is strictly confidential.) Date \_\_\_\_\_

## Personal Information

Camp Name \_\_\_\_\_

Full Name \_\_\_\_\_ Male \_\_\_\_\_ Female \_\_\_\_\_

Camp Name \_\_\_\_\_ Age \_\_\_\_\_ Date of Birth \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Postal \_\_\_\_\_  
Day Month Year

Email address \_\_\_\_\_ T-Shirt Size \_\_\_\_\_

Phone Number (H) \_\_\_\_\_ Cell \_\_\_\_\_

Person to be notified in emergency \_\_\_\_\_ Phone \_\_\_\_\_

Position Applying For \_\_\_\_\_ Which week(s) are you available? \_\_\_\_\_

Social Insurance Number \_\_\_\_\_ Care Card Number \_\_\_\_\_

**Spiritual History:** Church attending \_\_\_\_\_ How Long \_\_\_\_\_

1. Please explain your spiritual journey including the circumstances surrounding your decision to become a follower of Jesus Christ, and describe your spiritual growth over the past three years.

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(Please use a separate sheet of paper if needed)

2. What is your definition of a Christian? \_\_\_\_\_

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3. How do you hope to contribute to camp life? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

4. Why do you desire to serve on staff at Kawkawa? \_\_\_\_\_

\_\_\_\_\_

5. What would you hope to receive from the summer camping season at Kawkawa? \_\_\_\_\_

\_\_\_\_\_

6. **Position Desired** (number in order of preference)

\_\_\_\_ Program    \_\_\_\_ Cabin Leading    \_\_\_\_ Kitchen    \_\_\_\_ Maintenance    \_\_\_\_ Lifeguard

\_\_\_\_ Crew Coordinator    \_\_\_\_ Arts & Crafts    \_\_\_\_ Music    \_\_\_\_ Media Coordinator    \_\_\_\_ Secretary

\_\_\_\_ Spiritual Life Coordinator    \_\_\_\_ Dean Men/Women    \_\_\_\_ Nurse    \_\_\_\_ Waterfront Director

Please include the names and phone numbers of 3 references that can be contacted:

Pastoral \_\_\_\_\_ Phone \_\_\_\_\_

Friend \_\_\_\_\_ Phone \_\_\_\_\_

Teacher / Employer \_\_\_\_\_ Phone \_\_\_\_\_

## Personal Skills

Which activity and what qualifications or experience do you have?

	Competent to lead	Competent To teach	Some Experience
Archery	_____	_____	_____
Canoeing	_____	_____	_____
Riflery	_____	_____	_____
Arts & Crafts	_____	_____	_____
Kayaking	_____	_____	_____
Wakeboarding	_____	_____	_____
Guitar/Musical Instrument	_____	_____	_____
Outdoor skills	_____	_____	_____
Song leading	_____	_____	_____
Drama	_____	_____	_____
Wide Games	_____	_____	_____
Group Initiative Tasks	_____	_____	_____
Kitchen / Cooking	_____	_____	_____
Devotionals	_____	_____	_____
Administration	_____	_____	_____

Multi-media \_\_\_\_\_  
Maintenance \_\_\_\_\_  
Program \_\_\_\_\_  
1st Aid \_\_\_\_\_  
Lifeguard \_\_\_\_\_

Use this area to enlarge on your experience on any of the above area's or others \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### Autobiographical Summary

Previous Job and/or Camp experience: \_\_\_\_\_  
\_\_\_\_\_

### Education / Occupation

School now Attending \_\_\_\_\_ Grade \_\_\_\_\_

University now Attending \_\_\_\_\_ Major \_\_\_\_\_

Place of Employment \_\_\_\_\_ Position \_\_\_\_\_

### Additional Training

Have you completed a Leadership/Counselor-In-Training program? Yes \_\_\_ No \_\_\_ if Yes, when? \_\_\_\_\_

Do you play a musical instrument? \_\_\_\_\_ Sing? \_\_\_\_\_

Additional applicable training? \_\_\_\_\_

Please list any special licenses, certifications, or qualifications ( i.e. WSI . NLS, RN, CPR, 1st Aid, Food Safe, Life Guard, Driving License, Boaters License, etc \_\_\_\_\_

What is the most responsible position you ever held? Why? \_\_\_\_\_  
\_\_\_\_\_

Dates available: starting from \_\_\_\_\_ available until \_\_\_\_\_

I would like to request the following absence(s) Date: \_\_\_\_\_ Purpose: \_\_\_\_\_

### I agree to the following: (found on Kawkawa's website: [www.kawkawa.com](http://www.kawkawa.com))

I agree with and accept the Kawkawa Statement of Faith.

I agree with and accept Kawkawa's Mission Statement, core values, and standards

I agree to live in harmony with all other staff, share the workload, and live under the authority of Kawkawa's leadership. If any disagreement arises, I will follow the Scriptural injunction as detailed in the Bible, Matthew 18: 15-19. I agree to attend all training sessions required of me. To the best of my knowledge, all information which has been given in this form or during any interview, is accurate and complete. I agree to consent to a Police Criminal Record Check and will have this delivered to the camp prior to my arrival on the campsite

Please initial: Agree \_\_\_\_\_ Disagree \_\_\_\_\_ Signature \_\_\_\_\_

## Standards of Conduct

We adhere to ethical and moral standards based upon traditional interpretations of the Bible. Particular, we believe God planned that sexual relationships be exclusively between husband and wife. Sexual relations outside of marriage, such as fornication, adultery and homosexual behaviour are contrary to His will.

I understand that in the event of my application being accepted by Kawkawa, I shall be subject to dismissal if any of the information I have given is false or if I failed to give any material information herein requested. Please initial \_\_\_\_\_

## Confidential Information

In order to provide a safe and secure environment for our children, we believe it is necessary to include the following questions as part of our application process. The Camp will keep all information strictly confidential. (Police may access this information, under warrant, if requested). Answering yes to any of the questions may not preclude your involvement in ministry. Thank you for your understanding.

Working with young people and being part of a team that is responsible to teach them solid Christian principles requires high moral standards, and good ethical and spiritual values. I assure the Kawkawa Board, as the overseers of this ministry, that God's Word, the Bible, is the major guide in my Christian lifestyle, and that **my life is free of the following**:

Initial

\_\_\_ Use of alcoholic beverages

\_\_\_ Addiction to any drugs

\_\_\_ Inappropriate sexual behaviour

\_\_\_ Any habits that may compromise or diminish good role modeling to youth.

Initial

\_\_\_ Use of tobacco

\_\_\_ Profane speech

\_\_\_ Immodest relationships

Are there circumstances or traits in your lifestyle or background that would call into question your ability to work with children or youth? Yes \_\_\_ No \_\_\_

Have you ever been arrested or convicted for the use or sale of drugs? Yes \_\_\_ No \_\_\_

Have you ever been hospitalized or treated for alcohol or substance abuse? Yes \_\_\_ No \_\_\_

Have you ever been convicted of a criminal offense? Yes \_\_\_ No \_\_\_

Do you have any pending criminal charges or convictions? Yes \_\_\_ No \_\_\_

Have you ever been accused, arrested or convicted for any abuse-related crimes? Yes \_\_\_ No \_\_\_

Have you ever been the subject of any disciplinary action (including discharge) or investigation by a church, religious or other organization, or by an employer? Yes \_\_\_ No \_\_\_

Do you have any physical condition which would limit your capacity for the job(s) applied for or health concerns of which we should be aware? Yes \_\_\_ No \_\_\_

Do you have any type of special diet? Yes \_\_\_ No \_\_\_

If you have answered "yes" to any of the above questions, please explain. \_\_\_\_\_

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## Personal Information

I consent to my name, address, phone number, and email address, being made available to staff of Kawkawa Camp & Retreat in the "Summer Staff 2010" list. Please Initial : \_\_\_agree \_\_\_disagree

I agree to my picture being used by Kawkawa Camp & Retreat for program, promotional & publicity purposes. Please Initial: \_\_\_ agree \_\_\_ disagree